

Below is a copy of the "Certified Arborist" certificate issued to Mario Lanthier by the *International Society of Arboriculture*.

The Arborist Certification program is a voluntary process where individuals document their knowledge and competence in tree care.

Certification requires:

- At least three years of field experience;
- Passing a comprehensive written examination;
- Regular attendance to recognized workshops and educational forums.

The program is self-regulated within the industry with no legal basis. It is administered by the International Society of Arboriculture.

For more information about this society and the Arborist Certification program, visit the website at [www.isa-arbor.com/certification/certification.aspx](http://www.isa-arbor.com/certification/certification.aspx).

Obtaining this certificate is an example of our efforts to remain up-to-date on the latest industry developments.

